COVID-19 Alert: Major Topics of Interest for Dealers

March 20, 2020

We recognize that over the course of the last week, dealers have received a huge amount of information from various sources. As such, in an effort to pare down some of this information, below is brief compilation of major topics that we hope will assist our members.

Business Closures- Dealerships Are Essential

- Representatives of GADA have been in contact with the Governor's
 office to alert them to this issue and to communicate that dealerships
 are essential businesses. While at this point there is no indication
 that the Governor is considering taking action to close private
 businesses, GADA will continue to advocate for dealerships to be
 deemed essential so that can remain open for business.
- GADA has prepared a form letter that dealers can customize and send to local municipalities that may be considering taking action to close businesses. For a copy of this form letter, please email legal@gada.com.
- On March 17, NADA and the Alliance for Automotive Innovation sent a joint letter to President Donald J. Trump stressing the urgent need to consider vehicle repair, maintenance and sales facilities as essential operations during the nation's response to the coronavirus.
- The U.S. Department of Homeland Security (DHS) has included auto maintenance repair facilities on a list identifying critical infrastructure sectors and essential workers needed to maintain the services and function upon which Americans rely on a daily basis.

The Families First Coronavirus Response Act for Employers

 This federal Act includes many provisions which apply to employers, such as paid sick leave for employees impacted by COVID-19 and those serving as caregivers for individuals with COVID-19. <u>View a</u> <u>summary of the Act</u>, provided by Fisher Phillips.

Other Guidance for Business

- A general FAQ addressing many issues, including workplace safety, workers compensation, Americans with Disabilities Act. <u>View here</u>
- The Georgia Department of Labor has addressed partial unemployment claims for reduced hours. Important information can be viewed here.
- CDC Interim Guidance for Businesses and Employers
- OSHA Guidance 3990-Preparing Workplaces for COVID-19

The GADA staff is ready to assist you. If you have any questions, please direct them to legal@gada.com.

