

# COVID-19 Alert: Major Topics of Interest for Dealers-UPDATED 3/23/20

March 23, 2020

As you know, there are constant developments in the COVID-19 situation. GADA is attempting to keep up with these developments and to provide dealers with information and resources as fast as possible without flooding your inboxes. **Now more than ever, it is important that dealers OPEN and READ emails from GADA, as well as NADA.** Below is an updated compilation of key information and resources:

## **Business Closures- Dealerships Are Essential**

- Since last week, representatives of GADA have been in contact with the Governor's office to alert them to this issue and to communicate that dealerships are essential businesses. The Governor has announced a press conference today at 5:00 p.m., during which he may announce statewide action. GADA sent a letter to the Governor's office earlier today urging him to deem dealership sales and service operations as essential. [View letter](#)
- GADA has prepared and recently revised a form letter that dealers can customize and send to local municipalities that may be considering taking action to close businesses. For a copy of this form letter, please email [legal@gada.com](mailto:legal@gada.com). Keep in mind that local municipalities have broad authority in areas of public safety, such that if a local municipality has adopted provisions that are more restrictive than statewide restrictions, local restrictions will be enforceable
- NADA continues to work on this issue at the federal level. On March 17, NADA sent a letter to President Donald J. Trump stressing the urgent need to consider vehicle repair, maintenance and sales facilities as essential operations during the nation's response to the coronavirus. GADA will provide updates as more information on NADA's continual efforts become available.

## **The Families First Coronavirus Response Act for Employers**

- This federal Act includes many provisions which apply to employers, such as paid sick leave for employees impacted by COVID-19 and those serving as caregivers for individuals with COVID-19. [View a summary of the Act](#), provided by Fisher Phillips.
- In addition, last Thursday, March 19, NADA conducted a webinar during which key provisions of the Families First Act were discussed. [Log in to view archived webinar](#)
- To clarify cash flow issues as they related to the provisions in the Families First Act, the U.S. Treasury has issued guidance. [View guidance](#)
- Finally, in conjunction with the Families First Act, Congress continues to debate the Coronavirus Aid, Relief and Economic Security (CARES) Act. (S3548). NADA and GADA will report on this as more information become available.

#### **Other Guidance for Business**

- A general FAQ addressing many issues, including workplace safety, workers compensation, Americans with Disabilities Act. [View here](#)
- Dixon Hughes Goodman has also developed a knowledge resource page addressing among other items, tax issues. [www.dhg.com/covid-19](http://www.dhg.com/covid-19)
- The Georgia Department of Labor has addressed partial unemployment claims for reduced hours. Important information can be [viewed here](#).
- [CDC Interim Guidance for Businesses and Employers](#)
- [OSHA Guidance 3990-Preparing Workplaces for COVID-19](#)

The GADA staff is ready to assist you. If you have any questions, please direct them to [legal@gada.com](mailto:legal@gada.com).

